School District Demographics

District OR-1 Public Schools is a Class III school district that is accredited by the Nebraska Department of Education and Cognia (formerly North Central and AdvancED). District OR-1 contains the communities of Bennet, Douglas, and Palmyra.

District OR-1 Public Schools is served by an administrative team, including the Superintendent of Schools, a Secondary Principal, an Elementary Principal, and an Activities and Transportation Director. A Technology Coordinator, Two Guidance Counselors, School Psychologist, Special Education Staff, Title I Staff, and Media Specialist compliment a full instructional staff. Together, we are dedicated to providing excellent educational opportunities for all of our students.

Our teaching staff is comprised of 57 certificated staff. 34 members of our teaching staff (60%) hold a Master's Degree or higher.

Our support staff consists of 32 full and part-time employees. Included are bookkeeping and clerical staff, food service personnel, transportation personnel, para-professionals and custodians.

The District operates a Pre-school in compliance with Nebraska Department of Education Rule 11.

Board of Education

- Brandon Desh
- Clayton Maahs
 - Jaimi Calfee
- ◆ Lisa Wilen
- Josh Penterman

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District OR-1: Hallmarks of Success

- Diverse Class Offerings and Extracurricular Programming (Dual Credit, Unified Bowling, etc.)
- 1:1 Technology (Chromebooks) for students in grades K-12
- Strong community support
- CTE Programming Enhancements
- Outstanding educators dedicated to maximizing the unique gifts and talents of all students.
- Enhanced activity facilities and school buildings
- Character Education: Second Step and 8 to Great
- Business and Higher Education Partnerships (SCC)



General Fund Levy and Valuation Data

<u>School Year</u>	<u>Tax Levy</u>	District Valuation
2021-2022	\$0.8200	\$651,257,260
2020-2021	\$0.8400	\$601,882,493
2019-2020	\$0.7961	\$585,294,493
2018-2019	\$0.7718	\$564,469,153
2017-2018	\$0.7465	\$550,817,378
2016-2017	\$0.9055	\$525,154,636
School Vear	Total System	Dichursements
<u>School Year</u>	<u>Total System</u>	<u>Disbursements</u>
<u>School Year</u> 2021-2022	<u>Total System</u> \$1.003	<i>Disbursements</i> *August 2022
	2	
2021-2022	\$1.003	*August 2022
2021-2022 2020-2021	\$1.003 \$1.005	*August 2022 \$7,371,164
2021-2022 2020-2021 2019-2020	\$1.003 \$1.005 \$1.002	*August 2022 \$7,371,164 \$6,822,293

District OR-1 Public Schools

Rule 10: Annual Report 2020-2021

Vision Statement

"Together, we prepare our students to successfully meet the challenges of the future."

District OR-1 will:

- Model and reinforce <u>self-respect</u> and <u>respect</u> for others.
- Provide <u>equal opportunity</u> for each student to develop his/her potential.
- Seek to develop a sense of individual responsibility and integrity.
- Seek and integrate educationally sound <u>innovations</u> into the curriculum.
- Provide a <u>safe learning</u> environment.



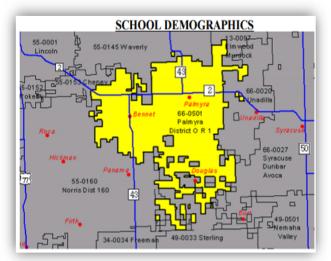
425 F Street, PO Box 130 Palmyra, NE 68418 (402)780-5327 Fax: (402)780-5328

Superintendent of Schools: Mr. Michael T. Hart

Recent PK-12 Enrollment Totals				
2021-2022	662			
2020-2021	641			
2019-2020	610			
2018-2019	581			
2017-2018	533			

Students in grades K through 11 are tested each year with the nationally normed NWEA Assessment, Measures of Academic Progress (MAPS) to assess their academic progress. Each year, our students are tested in the areas of reading, math, language, science and concepts and processes in the fall and spring. The following test results from 2019 are expressed in terms of percentile rank: *Please note: results from 2020-2021 were not available due to the pandemic.*

Grade 4	Percentile Rank
Reading	63%
Math	58%
Science	70%
Grade 8	Percentile Rank
Grade 8 Reading	Percentile Rank 56%
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District Mission Statement

District OR-1 commits to a course of action providing continued academic growth through a curriculum that recognizes limitless potential and inspires faith in a positive future for every student. With a sense of community ownership and responsibility, we will remain fiscally accountable and attentive to current and future high-tech facility and staffing needs.

District OR-1 Strategic Goals

- <u>Goal # 1:</u> District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.
- **Goal # 2:** District OR-1 Public Schools will foster a unified community.
- Goal # 3: The District OR-1 Schools District will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

School Improvement

District OR-1 first committed to the School Improvement Process (SIP) in the fall of 1993. Since that time the district remains accredited through Cognia (formerly AdvancED) recognizing the continual improvement process necessary to meet the highest standards of school excellence. Upon completion of the 2018 process and review, the district was accredited for the next five years and received the following commendations and required actions:

The external team identified powerful practices in place within District OR-1:

- Formalized Curriculum Alignment
- Resources Committed to District Level Organization
- The Board is in the process of updating its Strategic Plan.
- Individual Needs of Students are Identified and Met
- The external team also provided two required actions for the next cycle:
- Develop a Process to Continually Assess and Improve Programs
- Implement the District model of teacher evaluation into classroom practice to improve student learning.

Our next School Accreditation Cycle is 2022-2023.

We are committed to continuous improvement to consistently provide the best educational experience for our students!

ACT Student Data:						
Average Scores	Comp	Science	Math	Reading	English	
District	23.1	22.0	22.0	21.6	21.7	
State	20.6	20.0	19.7	20.2	19.2	
*National	20.6	20.6	20.2	21.2	19.9	

Nebraska started offering the ACT for free to all juniors in 2017. Currently, nearly 100 percent of Nebraska High School graduates take the ACT test as part of the Nebraska NSCAS (Nebraska Student-Centered Assessment System). The highest possible score on the test is a 36. *Nationwide, only about 49% of graduates take the ACT. Nebraska students rank third nationally among states where 100 % of graduates take the test.

"Dual Credit" Course Offerings and Affiliations

- College Algebra through SCC...... 3 hours
- Comp 1010 /1020 through SCC 6 hours
- Education/Special Education: SCC...... 12 hours

SENCAP (Southeast Nebraska Career Academy Partnership) is the Career Academy Pathway opportunity for high school juniors and seniors in Southeast Community College's 15-county service area. Classes are dualcredit, earning both high school and college credit at the same time.

SENCAP Academies Include: Agriculture /Business / Construction/Criminal Justice/Culinary/Early Childhood Education /Education/ Energy/Geographic Information Systems/ Health / Pre-Nursing/Horticulture / Human Services/Information Technology/ Livestock / and Welding

Panther Extracurricular Activities

Extracurricular activities, the other half of education, provide incredible opportunities for our students to further develop positive connections and life skills. District OR-1 provides a wide variety of activities at the high school level and a smaller, but still vital menu of activities at the elementary school. Some of the high school activities are listed below.

Football	Basketball	Wrestling	Track	Cross- Country
Volleyball	Golf	Vocal Music	Band	Cheerleading
Debate	Speech	One-Act	Student Council	Quiz Bowl
FFCLA	FFA	Weightlifting	Honor Society	Leadership Academy